

Form of Adherence Letter

FIL PENSIONS MANAGEMENT acting on behalf of the clients, investors, funds, accounts and/or principals listed in the relevant Governing Master Agreement (or other agreements which deems a Master Agreement to have been created) between it (as Agent) and another Adhering Party

1 February 2011

Send to: protocol@isda.org

Dear Sirs,

ISDA Novation Protocol II - Adherence

The purpose of this letter is to confirm our adherence to the ISDA Novation Protocol II as published by the International Swaps and Derivatives Association, Inc. on February 1, 2006 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol. The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which will supplement and form part of the Master Agreement (now or in the future) between us and each other Adhering Party.

1. Specified Terms

The terms of Annex 1 shall apply.

2. Appointment as Agent and Release

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

3. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Director – European Legal Services
Address: FIL Investments International, 25 Cannon Street, London EC4M 5TA
Telephone: 0207 283 9911
Fax: 0207 961 4840
E-mail: londonlegalinvestmentsteam@fil.com

We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours faithfully,

FIL PENSIONS MANAGEMENT acting on behalf of the clients, investors, funds, accounts and/or principals listed in the relevant Governing Master Agreement (or other agreements which deems a Master Agreement to have been created) between it (as Agent) and another Adhering Party

By:

Name: JULIAN CHESSER

Title: AUTHORISED SIGNATORY

Signature: JULIAN CHESSER